



THE NJOD LEARNING COMMUNITY PRESENTS

## LEARNING DAY 2015

### BRIDGING THE GAP BETWEEN ACADEMIA AND PRACTICE

In the spirit of our Annual Sharing Day, we've created a new type of event that focuses on blending Research and Practice. Targeting topics chosen by 2015 Annual Sharing Day participants, we plan to engage academics and practitioners around current research in areas of greatest shared interest. We will use that information to shed new light on participants' key work challenges, explore emerging trends, and provide a forum for mutually beneficial dialogue. Together, participants, university professors, and practitioners will partner to explore relevant business issues, sharing research and experiences to help each one tackle important organizational needs. By connecting academic research, learning and practical application, you will develop new thinking and innovative practice for your most pressing organizational needs.



#### When

**November 12th**  
**8:00am - 11:30am**

#### Where

**MONTCLAIR STATE**  
**UNIVERSITY**

1 Normal Avenue,  
Montclair, NJ 07043

#### AGENDA:

Registration, breakfast and networking  
Introductions  
Researcher + Practitioner  
Conversation Spaces

- **Organization design/restructuring**
- **Organization culture** – Christian Resick, Ph.D., Drexel University
- **Rethinking performance management** – Jim Smithers, Ph.D., La Salle University
- **Social cognitive processes in leadership development** – Paul Squires, Ph.D., NYU Polytechnic
- **Executive coaching** – Allison Walling, Ph.D., Columbia University
- **Grooming the next generation - Student Internships** – Valerie Sessa, Ph.D., Montclair State University

Group Sharing

Closing

#### Cost

\$75 individual registration  
\$25 students

*Click here to register:*

**REGISTER NOW!!!!**

- ✓ *Experience incredible learning*
- ✓ *Build deeper professional relationships*
- ✓ *Advance your career*
- ✓ *Be part of this evolving conversation*