



2017 Annual Sharing Day

Consultants: "Are we the elephant in the room?"

Aren't we all consultants in the world of OD? The definition of a consultant is an "advisor, mentor, counselor." But isn't this how we should all be working with one another in business? Whether we are an internal or external practitioner is irrelevant; the foundation of our work and how we deploy it should come from wanting to serve.

If every practitioner and leader strengthens his or her individual skills and practices in this area, we would all be preparing our future organizations to connect at a deeper level to solve OD issues more holistically.

Internal and External OD Leaders: Come to share your stories and case studies of partnership in solution design and learn about why we all need to build our core consulting skill-set.

We look forward to seeing you there!!

Tara Seager, NJOD President

Our Keynote Speaker: Matt Minahan

Matt Minahan has more than 30 years' experience working with senior executive teams on enterprise-wide change programs to meet new business challenges in their external and internal environments, develop new business strategies, and redesign their organizations from the bottom to the top.



These change programs often include Action Research based interviews and focus groups, a frank self-assessment by the organization of its strengths and weakness, stakeholder analysis, external benchmarking, and work on alignment among the organization's business strategy, values, mission, and leadership philosophy.

Matt has also taught OD Leadership Consulting skills to practitioners around the world.

Matt served on the Board of Trustees of the Organization Development Network for seven years from 2009 to 2015, including as vice chair, co-chair, and chair. He is also an active volunteer and former board member of NTL Institute and the Chesapeake Bay OD Network.

He completed his doctorate at The George Washington University in OD. He holds adjunct faculty appointments in the Doctorate in Strategic Leadership Program at Philadelphia University, and in the MSOD program in the School of Public Affairs at American University in Washington, DC. He is also a visiting scholar at Cabrini University and at other several doctoral programs.

Session Schedule

NJOD
Annual Sharing Day
2017



Morning Keynote Matt Minahan – 8:45 am – 10:00 am

#	Session Category	Session A 10:10 – 11:05 am	
1	Room: Sutton	Rapidly Translating Learning into Action	Joyce Avedisian, Avedisian Mgmt. Consultants and Marion Lordi, Sanofi
2	Room: 1	Promoting Positive Psychology in the Workplace: The Key to Unleashing Peak Performance	Sharon Danzger, Control Chaos, LLC
3	Room: 2	View from the Top: Challenges, Best Practices, and Secrets (to Success) - Coaching the C-Suite	June Halper, Guttman Development Strategies
4	Room: 3	Using Deliberate Practice & Technology to Create Measurable Success Through Executive Coaching	Tim Morin, WJM Associates, Inc.
5	Room: 8	The Elephant in the Room Has an Accent, Can You Hear Me Now?	Vince Varallo, Lead in English

#	Session Category	Session B 11:10 – 12:05 am	
6	Room: Sutton	It's Not Just the Technology: People, Power, and Politics in IT Innovations	Dr. Patricia Holahan, Stevens Institute of Technology
7	Room: 1	What Color Is Your Elephant?	Larry Solow, Complexity Space Consulting
8	Room: 2	Facilitation Magic – “Tricks” of the trade	Barry Sagotsky, Magnolia Lane Consulting
9	Room: 3	Emotional Intelligence as the Key Driver to Leading Change	Rich McLaughlin, McLaughlin Consulting Services and Beth Williams, Forward Focus Inc.
10	Room: 8	You're Doing It Wrong - Moving your Employee Conversations from Annual and Awkward to Everyday and Energizing	Leah Clark and Scott Litchfield, Blessing White a Division of GP Strategies

Appreciation and Networking Lunch 12:05 pm – 1:15 pm

Afternoon Keynote: Eric Hieger - High Hopes, Tough Truths and the Role of OD Professional

1:20 pm – 2:20 pm

Are you ready for this? CDI Consultant Certification Update

Lucille Maddalena and Terri McNichol

#	Session Category	Session C Workshops 2:30 pm – 3:40 pm	
11	Waterford	The role of OD is changing.... developing broader, more strategic relationships with internal and external clients	Aniko Czinege, Bristol-Myers Squibb
12	Room: 1	Military talent - why and how to tap into this talent pool	James Beamesderfer, Prudential
13	Room: 2	Learning and Using Emotional Intelligence – The Leader, the coach, the consultant	Daniel White, Discovery Consulting
14	Room: Sutton	Lessons Learned from Millennials: Attentional, Inspired Seeing	Terri McNichol, Ren Associates Jeana Wirtenberg, and Elena Feliz,
15	Room: 8	Fuel Organizational Excellence with Effective Writing	Jack Appleman, Successful Business Writing

#	Session Category	Session D 3:45 – 4:40 pm	
16	Room: 1	Developing Executive Presence as a Leadership and Career Differentiator	Ed Fanzone, Ed Fanzone Consulting
17	Room: 2	Passive-Aggression and Workplace Non-Productivity: Cost and Coping	Dr. Michael Williams, Ph.D. Dr. Joseph Youngblood, II, Ph.D. J.D Thomas Edison College
18	Room: 3	Coaching Supervision: The New Best Practices for North American Executive Coaches	Lilian Abrams, Abrams and Associates, LLC
19	Room: 8	The Unintentional Audacity of HR/OD: An Exploration of Hidden Biases	Karen Felix, ConvergeHRSolutions

4:45– 5:15 pm - Mark Bryan – Human Sculpture

**5:00 pm – Happy Hour for Networking
Complimentary buffet provided by the Holiday Inn
Cash Bar**

[Registration Details below](#)

When

Thursday, May 4, 2017
registration opens 7:30 - 5:00pm

Where

Ramada Plaza
160 Frontage Road
Newark NJ, 07114

Cost

Registration

- General admission: \$135
- 5 or more from the same company*: \$115
- ***Must use mail-in registration form with individual forms filled out for each registrant.**
- Day of event at the door: \$145

[Register Now!](#)

Click
[here](#) to register online

- or -

To Print out Mail-in
Form Click [HERE](#)